



Jim's Plumbing Wins 2005 Award for Excellence in OHS

Newcomer Jim's Plumbing Service took home the 2005 Award for Excellence in Occupational Health & Safety which was presented by sponsor Pro-Visual Publishing at this year's Master Plumbers Association of NSW Industry Dinner.

The husband and wife team – (L to R) Jim and Fiona Karambelas and Jessica Deane from Pro-Visual Publishing – started up Jim's Plumbing at the beginning of this year with Jim obtaining his plumbing licence in February 2005.

Joining the MPA a few days later, Jim attended the Safety and Consultation System Seminar and then set about actively integrating OHS into his daily routine.

He applied for tenders and expressions of interest and found the response positively overwhelming, which he put down to the OHS system he had in place.

Establishing a Safety and Consultation System from the beginning meant that so far there has been no lost time and the business has set itself up with a strong safety culture from scratch.

"Employees are more aware, informed and involved in all our processes and that in turn provides them with a safer and happier workplace. This means I have reliable staff who strive to achieve the best outcome in their work and we can continue to build upon our reputation as an OHS compliant company," said Jim.

This System also insured Jim met his obligations as a contractor and employer and after implementing the System saw results within weeks.

"The Consultation System makes employees aware of issues, correct procedures and obligations and the fact that it covers the necessary requirements to ensure their safety. It has greatly diminished the risk of injury to employees," said Fiona.

"Our business in turn benefits, because not only do we decrease the risk of incidents, accidents and/or fatalities, we comply with relevant standards, codes of practice, WorkCover and other legal requirements, making our clients feel comfortable to use our services."

Jim's Plumbing has the award placed on a wall shelf in a prominent position in their new office so that whoever enters can see it straight away.



"We have received quite a few compliments from companies we do business with. A couple of these people were very impressed as is anyone who has seen the actual award," said Fiona.

"We had a great time at the Awards night, it was good to see so many people from different companies support the industry and get together for a fun night. We had a good time and a big laugh!"

Jim and Fiona encourage other members to apply next year saying it makes a positive difference to how their business is perceived by others and found it gratifying to be rewarded for providing a duty of care to workers, clients and the public.

The Award for Excellence in Occupational Health & Safety is annually sponsored by Pro-Visual Publishing.

The purpose of the Award is to recognise improvements made in the area of occupational health and safety by businesses working in the plumbing industry.

As well as sponsoring the Award for Excellence in Occupational Health & Safety each year, Pro-Visual Publishing also annually produce the Plumbing Industry Guide to Safety chart. This occupational health and safety resource is sent out to members free of charge in February to help businesses manage safety within the workplace.

Additional copies are available and all charts are produced and distributed without cost thanks to sponsorship from responsible supply-chain businesses committed to raising health and safety awareness.

For further information about the Plumbing Industry Guide to Safety or any other charts please call Pro-Visual Publishing on (02) 8272 2611 or email enquiries@provisual.com.au.